



Position Description

Title: Construction Training Instructor

Location: Butte County and Surrounding Communities, Office Located in Chico

Hours: Full-time, Occasional Evenings and/or Weekends

Salary Range: \$70,000 to \$85,000 per year + Benefits

Reports to: Valley Contractors Exchange Executive Director

This position will oversee the Hands on Tools Mobile Construction Training Program, including instruction of Introduction to Construction camps, 80-hour NCCER Basic Construction Training, UpSkill Training and OSHA safety training. The program has a truck, 24' trailer, and all the tools and materials needed. The position will assist in organizing hands-on training activities, track materials/supplies needed, and provide feedback to Valley Contractors Exchange staff on potential adjustments to the program. The candidate must be flexible, organized, and comfortable speaking in front of small groups

Essential Duties:

- Provide basic hands-on construction training to classes of anywhere from 2 to 20 students including youth, women, justice-involved individuals, adults, and/or others.
- Conduct 80-Hour CORE Curriculum programs in accordance with NCCER Accreditation Guidelines, training students in eight core elements of construction, including safety, construction math, reading blueprints, using hand tools, and more.
- Create hands-on projects to provide practical experience to mirror written coursework.
- Assemble materials, supplies, and equipment for training, courses, or projects.
- Observe and evaluate trainees and answers trainees' questions.
- Administers written and practical exams.
- Observe and evaluate students' work to determine progress, provide feedback, and make suggestions for improvement.
- Participate in meetings, seminars, and training sessions to obtain useful information and integrate it into the training programs.
- Assist in tracking student grades, attendance, training activities, production records, and supply or equipment inventories.

Knowledge and Experience

The ability to work collaboratively with volunteers and a variety of community partners, including educators, nonprofit staff, law enforcement, and others, is a critical component of this program.



Qualified applicants must have either a California Carpenters Journeyman card, General Building Contractor's license, or the equivalent of Journeyman-level experience in the field.

Knowledge of instructional methods and training techniques including curriculum design principles, learning theory, group and individual teaching techniques, design of individual development plans, and test design principles.

Applicants must have current NCCER CORE certification or be willing to complete training within first three months of employment.

Leadership abilities to mentor, encourage, facilitate, and motivate students to achieve their highest ability as a craftsman and team member. Our instructors will guide our trainees to consistently perform with quality, honesty, safety, and integrity.